

CANDIDATE INFORMATION



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Welcome

Trent College is an independent co-educational boarding and day school, located in Long Eaton, Nottinghamshire. Founded in 1868, we have been providing a first-class education for over 150 years.

Set in a beautiful 45-acre campus we enjoy state-of-the-art facilities, including modern classrooms, sports facilities, and boarding houses. With traditional foundations and a modern outlook, Trent College is renowned for providing an excellent education for its 1,200 pupils.

The Elms is our Nursery and Junior School which provides a stimulating and nurturing environment to our youngest children, aged 6 weeks to 11 years. The two schools work closely together and share the same vision, aims and ethos. Together, we give the highest priority to the quality of our academic provision. Alongside a strong focus on sports, music, drama and a wide range of co-curricular activities to develop our pupils' character and resilience, to prepare them for the modern world.

Rated 'Excellent' across the whole school by the Independent Schools Inspectorate in 2021, Trent College has a strong academic record, with a high percentage of students achieving top grades in their examinations and going on to study at some of the best universities in the UK and abroad.

We have highly qualified and experienced teaching staff who are committed to providing an excellent standard of education. We also have a large population of support staff, ensuring that our friendly school and beautiful campus operate to the very highest standards.



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Our Location

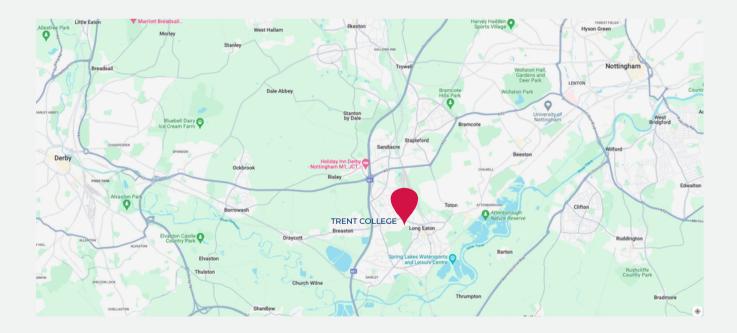
Trent College and The Elms are conveniently situated on the border of Nottinghamshire and Derbyshire.

Ideally located at the heart of the UK's motorway system, we are only 2 miles from junction 25 of the M1, which provides easy access to the M42 and A1.

Reaching Trent College by rail couldn't be easier. Long Eaton boasts its own train station, located 1.5 miles from the schools. Rail routes through Long Eaton run along the Midlands Main Line route, with direct routes to London, Loughborough, Leicester, Birmingham, Nottingham, Derby, Chesterfield and Sheffield.

Our Local Community

Working in partnership and serving the community are natural and very important values at Trent College and The Elms. We work with many local schools in Long Eaton and the wider Erewash borough to increase opportunities and aspirations, and to share the school's excellent grounds, facilities and specialist staff.





Teacher of Business Studies with Economics

Job Description

REOUIRED FROM SEPTEMBER 2025

We are seeking a passionate and dedicated Teacher of Business Studies with Economics to join our vibrant and highly successful Business Studies Department. The person appointed will join an experienced team of five, including the Head of Business Studies and four other members of staff and will work with the Head of Economics to deliver Macroeconomics to Year 12 students. Business Studies and Economics (KS5 only) are hugely popular subjects at both GCSE and A-Level, with a strong track record of excellent outcomes and high levels of student engagement.

The ideal candidate will have strong subject knowledge and the ability to engage and inspire students across all key stages. We follow the Edexcel Specification at both GCSE and A-Level for Business Studies and Economics. This is an exciting opportunity for an enthusiastic and committed teacher to contribute to a dynamic department and help students develop their understanding of the world of business, economics and enterprise.

Key Responsibilities

- Plan and deliver high-quality Business Studies lessons across Key Stages 4 and 5 and Macroeconomics lessons for Year 12. Work with the Head of Economics to prepare students for A level Economics examinations, ensuring high standards of attainment and progress.
- Foster a stimulating and engaging learning environment that promotes a passion for Business, Economics and enterprise.
- Assess, monitor, and support students' progress, providing constructive feedback to enhance learning and achievement.
- Prepare students for GCSE and A-Level Business Studies examinations, ensuring high standards of attainment and progress.
- Contribute to the wider school community, including enterprise activities, co-curricular opportunities, and business-related enrichment events.
- Work collaboratively within the Business Studies and Economics departments to develop innovative teaching resources, schemes of work, and strategies.
- Maintain up-to-date knowledge of curriculum developments, examination requirements, and best teaching practices in Business and Economics education.

Pastoral Care

- In addition to the academic role, every teacher is encouraged to play a full role in the life of the school outside the classroom.
- Teachers are expected to attend and support regular school events, including but not limited to assemblies, drama productions, religious services, concerts and speech days.

Additional Duties

- This is not an exhaustive job description and may be subject to change according to the needs and development of the role. It is expected that the post holder may undertake such other duties as may be reasonably be requested.
- A Trent teacher is dedicated to educating the "whole child", in accordance with the aims of the school.
- They are aware of the individual needs of each student and strive to help each student develop his or her full potential.
- They work with students both inside and outside the classroom and are committed to active involvement in the total school curriculum.

- They co-operate with colleagues to ensure a fully integrated curriculum and regularly participate in activities directed toward their own professional development.
- A Trent College teacher is always available to students, colleagues, and administration during the entire school day. In the time other than that scheduled for lunch, a teacher
- may be assigned activities such as supervision, tutorial, class coverage, etc. by the Head/ Deputy Head.

Person Specification

Education and Qualifications

- A degree in Business Studies, Economics or a related field, with a postgraduate qualification in education (PGCE) or equivalent.
- Evidence of Continued Professional Development with a commitment to ongoing professional development and staying abreast of current developments in Business and Economics education.

Other relevant skills, attributes, and experience

- Proven experience in teaching Business Studies at GCSE and preferably Business Studies and Economics at A level.
- Alternatively, the experience within the department means that we will be able to provide support to a teacher who has the capability to teach up to A level but has not yet had the opportunity to do so. This may include Early Careers Teachers and we have a successful Early Careers programme to support these teachers.
- Ability and willingness to contribute to the development and enhancement of the curriculum.
- Experience in creating engaging lesson plans and resources for students of varying abilities.
- Competence in designing and implementing effective assessment strategies for monitoring student progress.
- Experience in providing constructive feedback to support student improvement.
- Strong classroom management skills to create a positive and conducive learning atmosphere.
- Familiarity with relevant software and tools for enhancing teaching and learning.
- Effective communication skills with students, colleagues, and parents/guardians.
- Willingness to collaborate with other teachers and contribute to the broader school community.
- Enthusiasm for co-curricular activities related to Business Studies and Economics.



Terms and Benefits

- This is a full time, permanent opportunity. Ideally the successful candidate will need to join us in September 2025.
- Staff can enjoy free lunches in the Obolensky Dining Hall during term time.
- Free car parking is available on site and staff have access to a cycle to work scheme.
- Staff are able to make free use of the school gym and leisure facilities at designated staff times.
- A defined contribution pension scheme is available to join, provided by AVIVA, with a
 generous employer contribution. Members also benefit from death in service and
 income protection.
- Enhanced sick pay is available to all staff and the role provides access to private medical insurance.
- Staff are eligible for fee remission for children attending the school, in line with our policy.
- We provide a range of benefits to support staff including counselling, an employee assistance programme, 24/7 online GP consultations.



Making an application

Candidates who wish to apply for this post should download an application form from our website and email it to recruitment@trentcollege.net Please also attach a covering letter addressed to Mr Bill Penty, Headteacher.

The closing date for applications is Monday 12th May 2025 at noon.

If you have any questions please email <u>recruitment@trentcollege.net</u> or telephone 0115 849 49 during term time.

Under current legislation, we are required to advise applicants that this appointment will be subject to a satisfactory Enhanced Disclosure with the Disclosure & Barring Service. Details of any criminal record (spent or unspent, due to exemption from the Rehabilitation of Offenders Act 1974) must be disclosed at interview. Only relevant convictions and other information will be taken into account so disclosure need not necessarily be a bar to obtaining a position at Trent College.